

अण्डमान तथा  
Andaman And



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अण्डमान तथा निकोबार प्रशासन  
ANDAMAN AND NICOBAR ADMINISTRATION  
सचिवालय@SECRETARIAT

**NOTIFICATION**

Port Blair, dated the 19<sup>th</sup> October, 2012.

No. 232/2012/F.No.3-499/2012-Labour.— WHEREAS, a Conciliation Proceedings initiated by the Conciliation Officer, Assistant Labour Commissioner, Rangat, North & Middle Andaman between the workman Shri Jeevan Toppo, S/o Late Thomas Toppo and the Divisional Forest Officer, Diglipur over alleged illegal termination of service, has failed.

AND, WHEREAS, the Conciliation Officer has forwarded a failure report on the Conciliation Proceedings vide ID No. 1-70(D)/ALC/RGT/12/387 dated 15/06/2012 to Government recommending to refer the case to the Labour Court for adjudication under Section (4) of Section 12 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947).

NOW, THEREFORE, in exercise of the powers conferred under Sub-Section (1) of Section 10 read with Sub-Section (5) of Section 12 and Sub-Section (2-A) of Section 10 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) read with the Notification No. LR-1(59)/55 dated 13<sup>th</sup> Dec., 1955 of the Government of India, Ministry of Labour, Andaman and Nicobar Administration's Notification No. 144/2008/F.No. 17-2/2007-Labour dated 7<sup>th</sup> Oct., 2008, the Secretary (Labour), Andaman and Nicobar Administration, after consideration of the report orders to refer the said dispute in the following schedule of reference, to the Labour Court, Andaman and Nicobar Islands, Port Blair for adjudication and submission of award within a period of three months from the date of publication of this Notification in the Official Gazette.

**Terms of Reference**

*"Whether the action of Divisional Forest Officer, Diglipur in retrenching the services of Shri Jeevan Toppo, Ex-DRM, S/o Shri Late Thomas Toppo is legal and justified. If not, what relief the concerned workman is entitled to?"*

By order of the Secretary (Labour),

Sd./-  
Assistant Secretary (Lab.)